

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person* Kumar Anita (Last) (First) (Middle) 10900 RED CIRCLE DRIVE (Street) MINNETONKA, MN 55343 (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) 12/01/2020	3. Issuer Name and Ticker or Trading Symbol COMMUNICATIONS SYSTEMS INC [JCS]		
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input checked="" type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) President/CEO		5. If Amendment, Date Original Filed(Month/Day/Year)
		6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person		

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	5,636.72	I	By ESOP
Common Stock	2,559	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Stock Option (Right-to-Buy)	05/06/2021 ⁽¹⁾	05/06/2027	Common Stock	10,493	\$ 5.39	D	
Stock Option (Right-to-Buy)	11/24/2020 ⁽²⁾	11/24/2027	Common Stock	18,750	\$ 4.4512	D	
Restricted Stock Units	⁽⁴⁾	⁽⁴⁾	Common Stock	3,983	\$ ⁽³⁾	D	
Restricted Stock Units	⁽⁵⁾	⁽⁵⁾	Common Stock	7,115	\$ ⁽³⁾	D	
Restricted Stock Units	⁽⁶⁾	⁽⁶⁾	Common Stock	5,000	\$ ⁽³⁾	D	

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Kumar Anita 10900 RED CIRCLE DRIVE MINNETONKA, MN 55343	X		President/CEO	

Signatures

Suzette McNally, Attorney-in-Fact for Anita Kumar		12/09/2020
**Signature of Reporting Person		Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Option vests as to 25% on each of the first four anniversaries of the date of grant.
- (2) Option vests as to 25% on the date of grant and each of the first three anniversaries of the date of grant.
- (3) Each Restricted Stock Unit represents a contingent right to receive one share of CSI Common Stock.
- (4) The Restricted Stock Units vest as to 50% on each of March 28, 2021 and 2022.
- (5) The Restricted Stock Units vest as to 1/3 on each of May 6, 2021, 2022 and 2023.
- (6) The Restricted Stock Units vest as to 50% on each of November 24, 2021 and 2022.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.