UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL							
OMB Number: 3235-036							
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subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Form 3 Holdings Reported

Form 4 Transactions

Reported

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES hours per response...

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of R EASTER DANIEL G		2. Issuer Name and Ticker or Trading Symbol COMMUNICATIONS SYSTEMS INC [JCS]					5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner				
(Last)	(First)		3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 12/31/2003					T) X Officer (give title below) Other (specify below) GM Transition-subsidiary			
4832 S ALDRICH											
	(Street)	•	4. If Amendment, Date Original Filed(Month/Day/Year)				•	6. Individual or Joint/Group Reporting (check applicable line)			
MINNEAPOLIS, MN 55409								_X_Form Filed by One Reporting Person Form Filed by More than One Reporting Person			
(City)	(State)	(Zip)	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned								
1.Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)	Execution Date, if	Code	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) (A) or Amount (D) Price				Ownership Form:	Beneficial Ownership	
Common Stock		12/31/2003		A	573.478	A	\$ 8.01	1,137.08		*ESOP	

owned directly or indirectly.

Reminder: Report on a separate line for each class of securities beneficially Persons who respond to the collection of information contained in this form are SEC 2270 (9-02) not required to respond unless the form displays a currently valid OMB control

> Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	of Exp		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	of Derivative Securities Beneficially Owned at End of Issuer's	Ownership Form of Derivative	Beneficial
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Incentive Stock Option	\$ 7.14	03/07/2003		A	9,000		09/07/2003	03/07/2008	Common Stock	9,000	\$ 7.14	9,000	I	Option (2)
Incentive Stock Option	\$ 8.48						09/11/2002	03/11/2007	Common Stock	12,000		12,000	I	Option (2)
Incentive Stock Option	\$ 8						09/05/2001	03/05/2006	Common Stock	12,000		12,000	I	Option (2)
Incentive Stock Option	\$ 16.875						10/10/2000	04/10/2005	Common Stock	8,400		8,400	I	Option (2)
Incentive Stock Option	\$ 10.188						03/05/1999	03/05/2004	Common Stock	3,000		3,000	I	Option (2)
Incentive Stock Option	\$ 10.188						03/05/1999	03/05/2006	Common Stock	46,375		46,375	I	Option (2)

Reporting Owners

	Relationships
Reporting Owner Name /	

Address	Director	10% Owner	Officer	Other
EASTER DANIEL G 4832 S ALDRICH			GM Transition-subsidiary	
MINNEAPOLIS, MN 55409				

Signatures

Paul N. Hanson	03/10/2004
**Signature of Reporting Person	Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a)
- (1) *Acquired pursuant to Communications Systems Inc Employee Stock Ownership Plan & Trust
- (2) Option granted under Communications Systems Inc 1992 Stock Option Plan

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.